

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2016-191      **Issue Date:** 10-05-16      **Closing Date:** 10-12-16

**Resource Worker I**  
**(2) Positions**  
**Range Improvement/Wildlife**  
**Department of Natural Resources**  
**Hourly Wage: \$12.58/Regular/Furlough**

Employee receives work assignments primarily from the BIA-Yakama Agency, Supervisory Range Management Specialist and the Tribal Resource Worker III assigned to the Range Management Section. Other oversight and/or work assignments may also be provided by the supervisor of the BIA-Yakama Agency, Natural Resources Program and occasionally the Range Specialist. Duties require physical effort, stamina, and dexterity in the use of a variety of hand and power tools, associated with rangeland and forest grazing infrastructure maintenance and special projects that will take place on all types of terrain and at times during extreme weather conditions. Employee must learn and practice safety rules and regulations related to the operation of equipment and vehicles, that may include a backhoe, ATVs, 4 wheel drive pickup, small dozer, and jack hammers. Performs manual work in the construction and improvement of fences, springs, livestock troughs, trails and pipelines related to livestock watering.

**Knowledge, Skills and Abilities:**

- Knowledge of methods, tools and equipment used in the maintenance and improvement of rangeland.
- Knowledge or ability to obtain, comprehend, and apply safety rules and regulations related to the use of position specific vehicles, tools and the use and storage of chemicals.
- Knowledge of and or ability to learn to operate equipment associated with the position; backhoe, tractor, cat, ATV, rangeland drill, etc.
- Knowledge of and ability to use hand and power tools used in range improvement.
- Ability to train and provide oversight to crew members in work related safety procedures and ability to teach proper use and maintenance of associated equipment.
- Ability to establish and maintain effective working relationships with co-workers in both taking and providing supervision.
- Ability to communicate clearly and concisely both verbally and in writing.
- Knowledge of Yakama Reservation including the Ceded Lands.
- Ability to not only withstand hot as well as cold working conditions, but to also appropriately prepare and adjust to these conditions in order to stay on task.
- Individual must be able to walk moderately long distances associated with seeding rangeland or accessing remote work sites.
- Individual must be physically capable and knowledgeable in the proper lifting and handling of objects weighing between 50 to approximately 100 pounds. These will include but are not limited to bags of seed and fertilizer, fencing material, water troughs, and the construction of rock jacks.

**General Recruiting Indicators:**

- Six months of progressively responsible experience in natural resource maintenance and improvement.
- Must be in good physical condition as employee may work in rough, steep, rangeland or forest terrain during all types of weather conditions.
- Will provide weed spraying activities. Appropriate chemical applicator certification and/or licensing will be required for this activity.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid Washington State Driver's License and have an acceptable driving record.
- Yakama enrolled preference.